



Resources for National Sporting Organisations

Sport Integrity Australia believes everyone within a sport should have access to resources to enable them to make good decisions. To help, we have put together information about sport integrity topics for inclusion on your website.

Guidance on integrity content for a sport's website

Your 'sport integrity' webpage should be accessible to everyone within your sport. To help people find it we recommend the webpage is:

- separate from the High Performance section of your website—this is because integrity policies apply to organisations and participants from grassroots to the elite level
- easy to find from your homepage—for example, including 'sport integrity' as an item on your main menu
- kept to one page—include all integrity content on the one page, making it easy for everyone to find information by topic
- regularly reviewed—check content and make sure links are going to the right place.

For further assistance relating to Sport Integrity webpage and content, please email our Engagement team on engagement@sportintegrity.gov.au.

Minimum standards

Anti-Doping

Promoting anti-doping education and awareness to all participants is a requirement of sports with an anti-doping policy. At a minimum, the sport's website must feature:

- their Anti-Doping Policy
- the World Anti-Doping Agency's Prohibited List (updated annually)
- education information (where to find it and what's available).

Please ensure you review your website content and remove any reference to the Australian Sports Anti-Doping Authority (ASADA) including website links.

National Integrity Framework

Promoting the National Integrity Framework and associated policies is a requirement of sports who have adopted a Sport Integrity Australia approved National Integrity Framework. At a minimum, the sport's website must feature:

- a link to all policies under the National Integrity Framework
- information on how to submit a complaint

Sport Integrity Australia logo

Requests to use the Sport Integrity Australia logo for your website can be made by emailing our Sports Engagement and Communications team on engagement@sportintegrity.gov.au

Integrity content for a sport's website

What is sport integrity?

Sport is an Australian way of life. It brings people together, transcending differences in language, ability, culture and beliefs, and provides physical, social and economic benefits.

Threats to sports integrity include competition-manipulation, doping, and behaviours that impact people's positive experience of sport, such as discrimination or abuse.

Integrity in sport means that athletes, supporters and fans can participate and celebrate sport, confident in the knowledge that they are part of a safe, ethical and inclusive environment.

Australian Polo Federation takes integrity seriously.

All our members and participants have an obligation to protect and maintain the integrity of sport, as well as the health and wellbeing of our athletes.

We work closely with Sport Integrity Australia, the national agency established to protect sport against integrity threats. For more information visit the [Sport Integrity Australia website](#).

Reporting integrity issues

Everyone from athletes, parents, support personnel, administrators and supporters play a role in protecting the integrity of our sport.

If you see something, say something!

Polo has opted-in to the independent complaints handling process for integrity-related issues run by Sport Integrity Australia.

From 15 November 2021 concerns or complaints about alleged breaches of our National Integrity Framework can be reported directly to Sport Integrity Australia through the following methods:

- Filling in a formal complaint or reporting a concern through the form on the [Sport Integrity Australia website](#)
- Phoning 13 000 27232
- Completing the 'report an issue' form in the Sport Integrity App. This can be anonymous if you choose.

Our integrity rules

We take sport integrity seriously and have the following policies in place:

- National Integrity Framework
- Member Protection
- Child Safeguarding
- Improper Use of Drugs & Medicines
- Competition Manipulation and Sports Wagering
- Complaints, Disputes & Discipline

- Anti-doping

All policies and guidelines can be found here:

<https://www.australianpolo.com.au/Rules-and-Policies/APF-Policies>

Education, resources and awareness

When it comes to sport integrity, it is critical that our athletes and support personnel are aware of their rights and responsibilities. There are a range of tools and resources available to help keep participants informed.

Integrity eLearning

[Sport Integrity Australia eLearning](#) offers a number of online courses relating to sport integrity, including doping, match fixing, illicit drugs and ethical decision-making courses. Specific anti-doping courses are also available for coaches, support persons, medical practitioners and parents.

Athletes required to complete education can submit their 'eLearning certificate' to apf@australianpolo.com.au

Sport Integrity app

The Sport Integrity app is a one-stop shop for all sport integrity needs, designed with athletes in mind.

The app allows users to check whether their medications are banned in sport, find low risk supplements to reduce their chance of testing positive accidentally, and check whether they need a Therapeutic Use Exemption. The app is also a tool to raise concerns about things like doping, match-fixing, harassment or illicit drug use. It also features further information on eLearning modules, whereabouts and testing information and gives users the opportunity to provide feedback to Sport Integrity Australia.

The app is free and can be downloaded from the [Apple](#) and [Android](#) app stores.

Prohibited List of substances and methods

The [Prohibited List](#) outlines the substances and methods that are prohibited in sport. It is updated annually by the World Anti-Doping Agency. Remember that individual products or brands are not named on the Prohibited List. Athletes should check the status of all medications before they use them on [GlobalDRO](#).

Checking your substances

[Global DRO](#) allows users to check whether the most commonly prescribed and over-the-counter medicines in Australia are permitted or prohibited in sport.

If an athlete requires use of a prohibited substance to treat a medical condition, the athlete needs to be aware of the Therapeutic Use Exemption (TUE) requirements. For more information on a Therapeutic Use Exemptions visit Sport Integrity Australia's website.

Play by the Rules

[Play by the Rules](#) provides information, resources, tools and free online training to administrators, coaches, officials, players, parents and spectators to assist them in

preventing and dealing with discrimination, harassment, child safety, inclusion and integrity issues in sport.

Stay up to date on social media

Keep up to date with all that is happening in sport integrity by following Sport Integrity Australia on [Facebook](#), [Twitter](#) and [Instagram](#) or listen to [On Side](#), the official podcast of Sport Integrity Australia.

Anti-doping

Anti-doping rules apply to all participants of our sport from elite down to grassroots. All members must be aware of, and have a basic understanding of, their obligations in regard to anti-doping. The Sport Integrity Australia website has a range of information and resources to assist, including:

- information about [supplements](#)
- applying for a [Therapeutic Use Exemption](#)
- submitting [Whereabouts](#) information
- information about athlete [testing](#)

Improper Use of Drugs and Medicine

The improper use of drugs and medicine in sport, including the use of supplements and the provision by unqualified and unauthorised people are a risk to the health of athlete and the integrity of sport.

To counter these risks, we have put in place an Improper Use of Drugs and Medicine Policy which ensures:

- Medical practitioners working in our sport are accredited and qualified to fulfil their duties
- Medicines are used in appropriate ways
- Safe use of supplements which comply with the World Anti-Doping Code
- Illegal drug use is prohibited in our sport

Competition Manipulation and Sports Wagering

Manipulating sports competitions, commonly known as 'match-fixing' is when someone alters a sporting competition to remove the unpredictable nature of the competition to obtain an undue advantage, or benefit.

People are motivated to manipulate competitions for a variety of reasons such as to get a better draw in a round-robin tournament (often referred to as tanking) or to avoid relegation to a lower competition. Another reason people manipulate competitions is to profit through betting markets by underperforming intentionally.

In most Australian states and territories, the manipulation of sporting competitions can result in a criminal conviction and up to ten years in jail. Participants of a sport involved in manipulating competitions will also likely face a long ban from sport. **More information can be found** on [the Sport Integrity Australia website](#)

Safeguarding

Participation in sport should be safe for all. We are committed to ensuring that people in sport, including children, are treated with respect dignity and are protected from bullying, discrimination, harassment or abuse.

The following policies highlight the important legal and governance responsibilities in relation to child safety and member protection.

- **Member Protection Policy**
<https://www.australianpolo.com.au/Assets/Policies/15/NIF-Member-Protection-Policy-MAY-2021.pdf>
- **Child Safeguarding Policy**
<https://www.australianpolo.com.au/Assets/Policies/15/NIF-Child-Safeguarding-Policy-MAY-2021.pdf>

Breaches of Integrity Policies

All alleged breaches in relation to our National Integrity Framework and associated integrity policies will be managed under the Complaints, Disputes and Discipline Policy.

Complaints, Disputes and Discipline Policy

Our Complaints, Disputes and Discipline Policy sets out the process for resolving complaints arising from a breach of an eligible policy.

Complaints in relation to breaches under the National Integrity Framework will be managed independently by Sport Integrity Australia.

Lodging a Complaint

Below are some simple tips to remember when considering lodging a complaint with Sport Integrity Australia.

- Anyone can make a complaint.
- Only complaints relating to alleged breaches of prohibited conduct under the National Integrity Framework can be submitted to Sport Integrity Australia.
- Complaints can only be actioned if the person who allegedly committed the behaviour is bound by our sport (i.e. they must have agreed to be bound by the policy via membership or agreement).
- Complaints relating to selections, governance, personal grievances, whistleblower or code of conduct are not covered under the National Integrity Framework. Complaints of this nature should be submitted to apf@australianpolo.com.au

To report a breach of an integrity policy, submit directly to Sport Integrity Australia via:

- **Webform (link)**
- Phone: 13 000 27232

For all other complaints, report directly to your Integrity Manager.