

## Call for Nominations – APF Elected Directors 2020

The Australian Polo Federation is calling for nominations for two APF Elected Directors positions. The Elected Director nominations will be voted on by the Delegates at the APF AGM on Thursday 10th December 2020.

Nominations (detailing which skills & core competencies are met) are to be made in writing, signed by two Members at least 18 years of age as nominees and accompanied by the written consent of the nominee and sent to the APF Nominations Committee apf@australianpolo.com.au Nominations close Friday 13th November 2020.

## **Elected Director Nomination Criteria:**

- 1. Must be 18 years old or over & reside in Australia
- 2. Skills for consideration for election as an Elected Director include:
  - a) previous experience as a committee member or board member;
  - b) demonstrated ability to understand a wide scope of community issues, including requirements and objectives of governing/sporting bodies;
  - c) business, commercial, risk management or management, preferably with knowledge of the Act in the areas of corporate governance and directors' duties and responsibilities;
  - d) excellent presentation and communication skills;
  - e) ability to demonstrate major achievement or contributions in previous roles;
  - f) ability to work and communicate effectively within the group and with external parties. A candidate must not at any time, in the opinion of the Board, have acted in a manner prejudicial to, or contrary to, the interests or objects of APF;
  - g) understanding the strategic planning process and have the ability to implement developed procedures;
  - h) commitment to the role and have the ability to devote sufficient time and energy to the position; and
  - i) commitment to APF's objects, policies, rules and values.
- 3. The Core Competencies required are that a nominee for an Elected Director or State Appointed Director:
  - a) must possess each of the following:
    - i. Demonstrated leadership at a senior level in an environment compatible with the requirements of APF.
    - ii. Demonstrated commitment to strong governance principles and an understanding and appreciation of the duties and responsibilities of the role of Director demonstrated by membership of the AICD, relevant education or experience serving on or working with other Boards of Directors;
    - iii. A commitment to and record of ethical behaviour including not having been the subject of an adverse finding or the current subject of an inquiry or investigation by any statutory, regulatory or law enforcement authority or agency including any polo related disciplinary body relating to any serious ethical matter; and
  - b) must possess at least one of the following:
    - i. legal qualifications (LLB or equivalent);
    - ii. accounting/finance qualifications (CA, CPA, CFA or equivalent);
  - iii. knowledge or experience of elite polo through experience as a participant, coach or official at a senior level;
  - iv. polo administration experience through serving as a club or State president;
  - v. business experience and/or qualifications (MBA or senior management experience);
  - vi. regional insight;
  - vii. technology experience and/or qualifications (IT, Technology degree, CIO or equivalent position);
  - viii. marketing, communications, government relations or public relations experience at a senior level;
  - ix. strategic planning and/or risk management; or
  - x. event management.

Links: APF Constitution APF Governance Policy APF Nominations Committee By-Law